

Memorandum

Date: September 10, 2021

From: Alan Veerman
Chief Operations Officer

To: All Vector Institute Researchers and Staff

RE: *COVID-19 Vaccination Policy*

The Vector Institute remains committed to protecting the health and safety of all members of the Vector community.

Further to the recent memo at the end of August, the Vector Institute has now released its *COVID-19 Vaccination Policy*, which describes both full vaccination and attestation requirements to either enter into or continue use of the Vector Institute's offices.

The Policy describes that anyone seeking to attend at Vector's offices will be required to complete a self-attestation declaring that they have been fully vaccinated in order to be allowed entry into the Vector Institute's offices.

The full text of the *COVID-19 Vaccination Policy* is attached; this Policy comes into force effective on October 1, 2021.

The corresponding *Self-Attestation Form* will be available shortly. The Form will describe that you may decline to provide your vaccination status. However, if you decline to provide information about your vaccination status, we will assume you are unvaccinated for the purposes of the Policy.

The Vector Institute is also aware of recent media coverage describing that the Province of Ontario intends to implement a proof of vaccination requirement, which includes plans for an enhanced vaccine certificate with a QR code.

The Vector Institute is closely monitoring the development of this initiative, and further changes to Vector's *COVID-19 Vaccination Policy* will be announced as may be appropriate and necessary.

However, for an avoidance of doubt, the Vector Institute does not expect that it will eliminate its *COVID-19 Vaccination Policy* as a result of the provincial certificates.

Should you have any questions or concerns, please reach out to either myself or Julie Semak, Manager, Human Resources for further assistance.